



VACANCIES

Assmang Limited's Khumani Iron Ore Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following positions:

SUPERINTENDENT ENGINEERING

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Artisan Trade test (preferably MQA qualified) (Essential)
- Engineering Technical Certificate N4 (Essential)
- Certificate (NQF Level 5) in Planned Maintenance Management (Essential)
- Certificate (NQF Level 4 – 150 credits): Supervisory / ARM equivalent (Recommended)

Experience

- Minimum of five (5) years operational experience in a Mining or heavy industry maintenance environment in Plant and Fleet as a qualified Artisan (Essential)
- A minimum of three (3) years' Team leader / Project leader / Supervisor experience in Mining or heavy industry maintenance environment in Plant and Fleet (Essential) (Total of 8 years operational experience)

Knowledge, Skills & Competencies

- Functional:
 - o Process and maintenance theory related to:
 - § Crushing, Screening, Conveying, Stacking and Reclaiming, Gravity Separation (Jigging), De-slimes and de-grid cyclones, Water recovery (thickeners), Tailings disposal, Sampling, Dust suppression and extraction, Power reticulation
 - o Process flow of the following production processes:
 - § Crushing, Conveyor & ROM Stacking, On-grade Wash & Screening, Off-grade Wash & Screening, Beneficiation, High Pressure Roller Crusher, Product Conveying & Stacking, Process Water & Slimes handling, Product reclaiming and Loading, Automated Process Control Philosophy, Asset Management, EAMS Strategy, EAMS Business Processes, Condition Monitoring, Relevant Original Equipment Manufacturer Training, Process control and optimization
- Diagnostic (Quality):
 - o Root cause analysis
 - o Report writing
 - o Problem solving
 - o Trend analysis
- Computer literacy:
 - o Basic user of MS office, JDE, SCADA and discipline specific systems
- SHERQ:
 - o First Aid level 1
 - o SHERQ standards and procedures
 - o Integrated Risk Management and Assessment
- Statutory:
 - o MSHA and other applicable legislation
 - o Relevant COP's
 - o Rail Safety regulator
- Management:
 - o Planning, leading, organising and controlling at middle management level
- Reporting:
 - o Effective and accurate reporting
- Commercial awareness:
 - o Understand impact on production
- Equipment knowledge:
 - o Extensive engineering knowledge of the Production processes
- System:
 - o MineSuite (intermediate), JDE and SCADA (basic)
- Policies and procedures:
 - o Working knowledge of all related policies and procedures including labour agreements
- Fault finding and diagnostic:
 - o Ability to identify equipment faults
- Interpersonal:
 - o Intermediate skills

Other Requirements

- A Valid Code B (08) driver's licence
- 2.6.1 Legal Appointment or 2.9.2 MSHA
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure equipment availability and reliability through application of maintenance management systems and resources to achieve and support production targets, which includes but not limited to:
 - o Engineering operations
 - o People management
 - o Budget and cost control
 - o Work Ethics
 - o Improvement optimisation
 - o Contractor management
 - o SHERQ adherence and compliance

The abovementioned position is D1 on the Patterson band grading system
Applications close on: 28 May 2018

Appointment: Remuneration will be based on a competitive all-inclusive flexible package. **Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate who conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to: **HR Administration Office, Assmang Limited, Khumani Iron Ore, Private Bag X503, Kathu 8446 or Fax to 086-407-0666 for Attention HR Administration or e-mail to: applications@assmang.co.za**

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENCES, ETC TO YOUR APPLICATION

Please note that NO late applications will be entertained. If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful. Correspondence will be limited to short listed candidates only.

Assmang Limited is an equal opportunity employer.

Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine. Assmang Limited reserves the right not to make an appointment.

PLANNER PROJECTS

PREFERENCE WILL BE GIVEN TO HDSA (FEMALE) APPLICANTS

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QUALIFICATIONS & REQUIREMENTS

Qualifications

- Artisan Trade Test (Red Seal) in Engineering: Any Technical Trade (Essential)
 - o Preference will be given to MQA qualified artisans
- N3 National Certificate in Engineering Studies (Essential)
- Certificate MS Projects or equivalent (Essential)
- Certificate (NQF Level 4) in Project Management (Essential)
- Supervisory / ARM equivalent Certificate (NQF Level 4) (Recommended)

Experience

- Minimum of three (3) years operational Artisan experience (Essential)
- Minimum of two (2) years operational Project Scheduling / Planning experience (Essential) (Thus a total of five (5) years operational experience)

Knowledge, Skills & Competencies

- Computer Literacy:
 - o MS Project (advanced user), JDE; Qlikview; MS Word and Excel (basic user)
- Time management:
 - o Ability to manage project timelines
 - o Provide timely feedback on queries and problems
- Interpersonal:
 - o Ability to interact with and influence various stakeholders
 - o Must be approachable
- Verbal and written communication:
 - o Ability to communicate effectively with range of people
 - o Ensure communication is clear and understood
 - o Bilingual (English and Afrikaans)
- Conflict management:
 - o Ability to resolve conflict effectively
- Change management:
 - o Ability to influence and change
- Project scheduling:
 - o In depth understanding of scheduling theories, processes, techniques and tools
- Attention to detail:
 - o Ability to manage information and ensure schedules are up to date

Other Requirements

- A Valid Code EB (code 08) driver's licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To plan, schedule and monitor the project activities or deliverables of projects in Project Department to assist Project Manager and other stakeholders to complete projects within schedule and budget, which includes but not limited to:
 - o Customer service;
 - o Project Administration, Monitoring and Control;
 - o SHERQ adherence and related compliance in own area of work;
 - o Project planning;
 - o Staff supervision;
 - o Work Ethics.

The abovementioned position is C4 on the Patterson band grading system.
Applications close on: 30 May 2018

LUBRICATION HANDYMAN

Your CV will not be processed if you do not indicate clearly on your application for which position you have applied.

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 10 (Essential)
- Certificate: Lubrication Course (Recommended)
- Certificate: Handyman Course (Recommended)

Experience

- Minimum of two (2) years operational Lubrication of large equipment / Handyman experience (Essential)

Knowledge, Skills & Competencies

- Functional skills:
 - o Fault finding
 - o Diagnostic
 - o Communication
 - o Interpersonal
 - o Problem solving
 - o Planning and organising
- Functional knowledge:
 - o Basic knowledge of workshop tools
 - o Working knowledge of production fleet vehicles
- Company policies and procedures:
 - o Working knowledge of related company policies and procedures

Other Requirements

- Preference will be given to candidates representative from Boichoko, Newtown, Postdene, Postmasburg, Beeshoek, Kathu, Dibeng, Kuruman, Olifantshoek & Dingleton areas
- A Valid Code EC (code 14) driver's licence plus PDP (Essential)
- Valid Mine licences
- Medically fit for duty

Key performance areas include but are not limited to:

- To perform routine and non-routine lubrication of production vehicle fleet to ensure fleet availability, which includes:
 - o Good housekeeping
 - o Equipment inspections and maintenance
 - o Work ethics
 - o SHERQ adherence and compliance

The abovementioned position is B3 on the Patterson band grading system.
Applications close on: 31 May 2018